

Value Gap Program – Seller's Executive Summary

Summary

Sellers of businesses recognize that there is often a gap between what a buyer is willing to pay and what a seller is willing to accept:

- Traditional approaches to bridging value gap (earnouts, seller notes, etc.) can be adversarial
- Sellers are subject to high taxes on both the sale and the investment of sales proceeds

To tackle these issues, Schechter has designed a Value Gap Program that offers the Seller the following benefits:

- A substantial cash payment for a portion of the sale
- A life insurance policy designed to provide after-tax income significantly greater than the identified value gap
- Immediate death benefit protection
- Reduced income taxes due upon sale of business
- Potential estate tax savings

Here's How it Works:

- The Buyer and the Seller enter into a Consulting Agreement under which Seller will receive certain consulting fees for the next 15 years. Buyer will also enter into a Loan Regime Split Dollar Agreement with Seller (or Seller's irrevocable trust).
- Interest on the Split Dollar loan is paid to Buyer using the consulting fees that are paid to the Seller.
- The loan principal is repaid to the Buyer after 15 years
- All excess funds are available to the Seller (or to the beneficiaries of the Seller's irrevocable trust) for income-tax-free retirement income or estate-tax-free death proceeds
- Schechter employs a specialized life insurance product balancing equity market returns and minimizing downside risk

The chart below demonstrates the projected annual distributions and death benefits for the Seller, based upon a sample age 50. The comparison chart below shows the difference between a 10m cash payment and the value gap program.

| | Taxable Cash Payment | Loan to Seller | Annual After- Tax Income for 10 yrs. (Years 16-25) | Total After- Tax Income (Years 16-25) | After-Tax Death Benefit Age 90 | Total After- Tax Benefit to Seller |
|----------------------|----------------------------|-------------------------------------|---|---|---|--|
| Cash Payment | \$10,000,000 | \$0 | \$1,000,000 | \$10,000,000 | \$9,441,292 | \$19,441,292 |
| Value Gap Program | \$0 | \$16,875,000 paid over 5 yrs. | \$1,500,000 | \$15,000,000 | \$26,430,822 | \$41,430,822 |

Detailed Comparison of Cash Payment to Value Gap Projection

Assumptions: Income Tax Rate (Federal and State) 42%

Capital Gain Rate Tax Rate (Federal and State) 30% Estate Tax Rate 40%

Earnings Rate 6.27% (long term S&P return)

Cash Buyout

Split Dollar

| | Cash buyout | | | | | | | Spirt Bollar | | | | | |
|------|-------------|------------------|-----------|----------------------|---------------------------------|---------------|---------------------------------|----------------------------|------------------|-----------------------------|--------------------------------|---------------|---------------------------|
| Year | Age | Cash Received | Tax @ 30% | Net Invested Cash | Annual After-Tax Earnings | Distributions | Ending Investment Balance | Company Paid Premium | Long Term AFR | Loan Interest Payment | After Tax Bonus Received | Distributions | Tax Free Death Benefit |
| 1 | 51 | 10,000,000 | 3,000,000 | 7,000,000 | 307,230 | 0 | 7,307,230 | 3,375,000 | 4.5% | (151,875) | 151,875 | 0 | 37,571,957 |
| 2 | 52 | 0 | 0 | 7,307,230 | 320,714 | 0 | 7,627,944 | 3,375,000 | 4.5% | (303,750) | 303,750 | 0 | 34,196,957 |
| 3 | 53 | 0 | 0 | 7,627,944 | 334,790 | 0 | 7,962,735 | 3,375,000 | 4.5% | (455,625) | 455,625 | 0 | 30,821,957 |
| 4 | 54 | 0 | 0 | 7,962,735 | 349,484 | 0 | 8,312,219 | 3,375,000 | 4.5% | (607,500) | 607,500 | 0 | 27,446,957 |
| 5 | 55 | 0 | 0 | 8,312,219 | 364,823 | 0 | 8,677,043 | 3,375,000 | 4.5% | (759,375) | 759,375 | 0 | 24,071,957 |
| 6 | 56 | 0 | 0 | 8,677,043 | 380,835 | 0 | 9,057,878 | 0 | 4.5% | (759,375) | 759,375 | 0 | 24,071,957 |
| 7 | 57 | 0 | 0 | 9,057,878 | 397,550 | 0 | 9,455,428 | 0 | 4.5% | (759,375) | 759,375 | 0 | 24,071,957 |
| 8 | 58 | 0 | 0 | 9,455,428 | 414,999 | 0 | 9,870,427 | 0 | 4.5% | (759,375) | 759,375 | 0 | 24,071,957 |
| 9 | 59 | 0 | 0 | 9,870,427 | 433,213 | 0 | 10,303,640 | 0 | 4.5% | (759,375) | 759,375 | 0 | 24,071,957 |
| 10 | 60 | 0 | 0 | 10,303,640 | 452,227 | 0 | 10,755,867 | 0 | 4.5% | (759,375) | 759,375 | 0 | 24,071,957 |
| 11 | 61 | 0 | 0 | 10,755,867 | 472,075 | 0 | 11,227,942 | 0 | 4.5% | (759,375) | 759,375 | 0 | 24,071,957 |
| 12 | 62 | 0 | 0 | 11,227,942 | 492,794 | 0 | 11,720,736 | 0 | 4.5% | (759,375) | 759,375 | 0 | 24,071,957 |
| 13 | 63 | 0 | 0 | 11,720,736 | 514,423 | 0 | 12,235,159 | 0 | 4.5% | (759,375) | 759,375 | 0 | 24,071,957 |
| 14 | 64 | 0 | 0 | 12,235,159 | 537,001 | 0 | 12,772,160 | 0 | 4.5% | (759,375) | 759,375 | 0 | 25,491,521 |
| 15 | 65 | 0 | 0 | 12,772,160 | 560,570 | 0 | 13,332,730 | 0 | 4.5% | (759,375) | 759,375 | 0 | 24,929,265 |
| 16 | 66 | 0 | 0 | 13,332,730 | 585,174 | 1,000,000 | 12,917,904 | (16,875,000) | | | | 1,500,000 | 24,319,428 |
| 17 | 67 | 0 | 0 | 12,917,904 | 566,967 | 1,000,000 | 12,484,871 | 0 | | | | 1,500,000 | 23,659,356 |
| 18 | 68 | 0 | 0 | 12,484,871 | 547,961 | 1,000,000 | 12,032,832 | 0 | | | | 1,500,000 | 22,946,489 |
| 19 | 69 | 0 | 0 | 12,032,832 | 528,121 | 1,000,000 | 11,560,953 | 0 | | | | 1,500,000 | 22,177,421 |
| 20 | 70 | 0 | 0 | 11,560,953 | 507,410 | 1,000,000 | 11,068,363 | 0 | | | | 1,500,000 | 21,348,792 |
| 21 | 71 | 0 | 0 | 11,068,363 | 485,790 | 1,000,000 | 10,554,153 | 0 | | | | 1,500,000 | 20,457,176 |
| 22 | 72 | 0 | 0 | 10,554,153 | 463,222 | 1,000,000 | 10,017,375 | 0 | | | | 1,500,000 | 19,499,763 |
| 23 | 73 | 0 | 0 | 10,017,375 | 439,663 | 1,000,000 | 9,457,038 | 0 | | | | 1,500,000 | 18,474,735 |
| 24 | 74 | 0 | 0 | 9,457,038 | 415,069 | 1,000,000 | 8,872,107 | 0 | | | | 1,500,000 | 17,380,085 |
| 25 | 75 | 0 | 0 | 8,872,107 | 389,397 | 1,000,000 | 8,261,504 | 0 | | | | 1,500,000 | 17,803,748 |
| 26 | 76 | 0 | 0 | 8,261,504 | 362,597 | 0 | 8,624,101 | 0 | | | | 0 | 18,248,690 |
| 27 | 77 | 0 | 0 | 8,624,101 | 378,512 | 0 | 9,002,613 | 0 | | | | 0 | 18,710,666 |
| 28 | 78 | 0 | 0 | 9,002,613 | 395,125 | 0 | 9,397,738 | 0 | | | | 0 | 19,189,502 |
| 29 | 79 | 0 | 0 | 9,397,738 | 412,467 | 0 | 9,810,205 | 0 | | | | 0 | 19,684,521 |
| 30 | 80 | 0 | 0 | 9,810,205 | 430,570 | 0 | 10,240,774 | 0 | | | | 0 | 20,193,857 |
| 31 | 81 | 0 | 0 | 10,240,774 | 449,468 | 0 | 10,690,242 | 0 | | | | 0 | 20,717,003 |
| 32 | 82 | 0 | 0 | 10,690,242 | 469,195 | 0 | 11,159,437 | 0 | | | | 0 | 21,253,463 |
| 33 | 83 | 0 | 0 | 11,159,437 | 489,788 | 0 | 11,649,224 | 0 | | | | 0 | 21,806,612 |
| 34 | 84 | 0 | 0 | 11,649,224 | 511,284 | 0 | 12,160,509 | 0 | | | | 0 | 22,373,726 |
| 35 | 85 | 0 | 0 | 12,160,509 | 533,725 | 0 | 12,694,234 | 0 | | | | 0 | 22,964,498 |
| 36 | 86 | 0 | 0 | 12,694,234 | 557,150 | 0 | 13,251,384 | 0 | | | | 0 | 23,592,750 |
| 37 | 87 | 0 | 0 | 13,251,384 | 581,603 | 0 | 13,832,987 | 0 | | | | 0 | 24,249,890 |
| 38 | 88 | 0 | 0 | 13,832,987 | 607,130 | 0 | 14,440,117 | 0 | | | | 0 | 24,939,347 |
| 39 | 89 | 0 | 0 | 14,440,117 | 633,777 | 0 | 15,073,893 | 0 | | | | 0 | 25,664,171 |
| 40 | 90 | 0 | 0 | 15,073,893 | 661,593 | 0 | 15,735,487 | 0 | | | | 0 | 26,430,822 |
| | | | | | | Estate Tax | 6,294,195 | | | | | | 0 |
| | | | | Death at Age 90 |) | Net to Heirs | 9,441,292 | | | | | | 26,430,822 |
| | | | | | | | | | | | | | |